PART II	DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT	2.831
	STATE OF HAWAII	2.832
		2.833
		2.834

Minimum Qualification Specifications for the Classes:

ECONOMIST IV, V, VI and VII

Basic Education/Experience Requirement

Graduation from an accredited four (4) year college or university with a bachelor's degree and major in economics or finance.

Excess work experience as described under the Specialized Experience, below, or any other responsible administrative, professional or analytical work experience that provided knowledge, skills and abilities comparable to those acquired in four (4) years of successful study while completing a college or university curriculum leading to a baccalaureate degree in the majors specified above may be substituted on a year-for-year basis. To be acceptable, the experience must have been of such scope, level and quality as to assure the possession of comparable knowledge, skills and abilities.

The education or experience background must also demonstrate the ability to write clear and comprehensive reports and other documents; read and interpret complex written material; and solve complex problems logically and systematically.

Experience Requirements

Applicants must have had responsible experience of the kind, quality and amount described below, or any other equivalent combination of training and experience.

Class Title	Specialized Experience (Years)
Economist IV	3
Economist V	4
Economist VI	5
Economist VII	6

<u>Specialized Experience</u>: Progressively responsible professional work experience conducting complex economic research studies and analyses of major economic areas or issues which demonstrated a comprehensive understanding of economic principles and theories, as well as the implications of economic information and trends; and skill in the application of economic analysis in the formulation of sound projects and programs.

Substitutions Allowed

1. Successful completion of graduate level coursework in economics or finance from an accredited college or university may be substituted for Specialized Experience on the basis of fifteen (15) semester credit hours for six (6) months of experience, up to a maximum of two (2) years.

- 2. A master's degree in economics or finance from an accredited college or university may be substituted for two (2) years of Specialized Experience.
- 3. A Ph.D. degree in economics or finance from an accredited college or university may be substituted for three (3) years of Specialized Experience.

Quality of Experience

Possession of the required number of years of experience will not in itself be accepted as proof of qualification for a position. The applicant's overall experience must have been of such scope and level of responsibility as to conclusively demonstrate that he/she has the ability to perform the duties of the position for which he/she is being considered.

Selective Certification

Specialized knowledge, skills and abilities may be required to perform the duties of some positions. For such positions, Selective Certification Requirements may be established and certification may be restricted to eligibles who possess the pertinent experience and/or training required to perform the duties of the position.

Agencies requesting selective certification must show the connection between the kind of training and/or experience on which they wish to base selective certification and the duties of the position to be filled.

<u>Tests</u>

Applicants may be required to qualify on an appropriate examination.

Physical and Medical Requirements

Applicants must be ab safely, with or without reasor	e to perform the essential functions of the position effectively and able accommodation.
	nt to the minimum qualification specifications for the classes II, which were approved on September 2, 1982.
DATE APPROVED: <u>5/10</u>	/2013 BARBARA A KRIEC, Director Department of Human Resources Development